

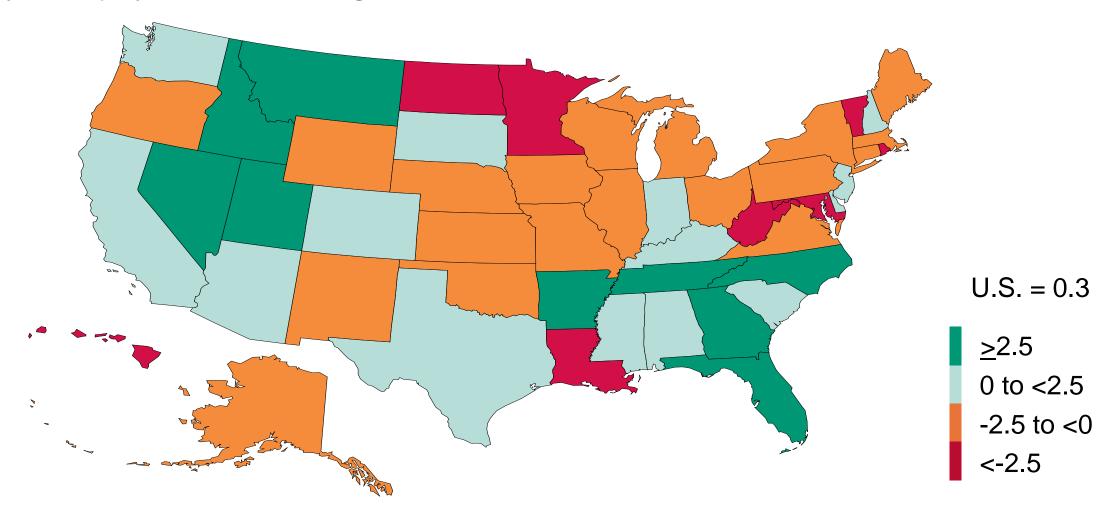
# U.S. Regional Outlook: Shocks, Setbacks and Successes

1

The Near-Term Picture

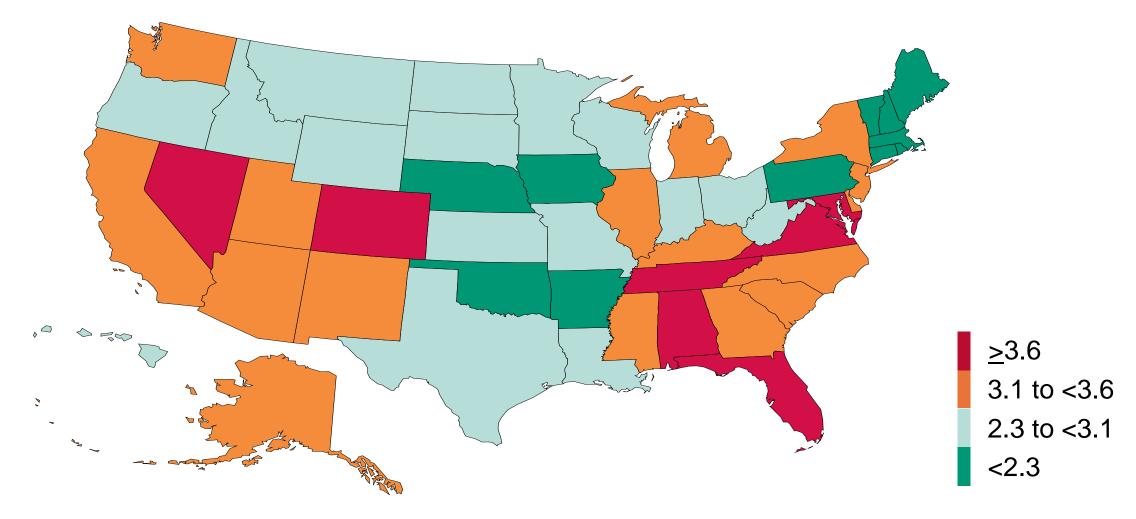
## Residual Impact of Pandemic Varies Considerably

Payroll employment, diff in % chg from 2019Q4 to 2023Q2, Feb 2020 forecast vs. actual



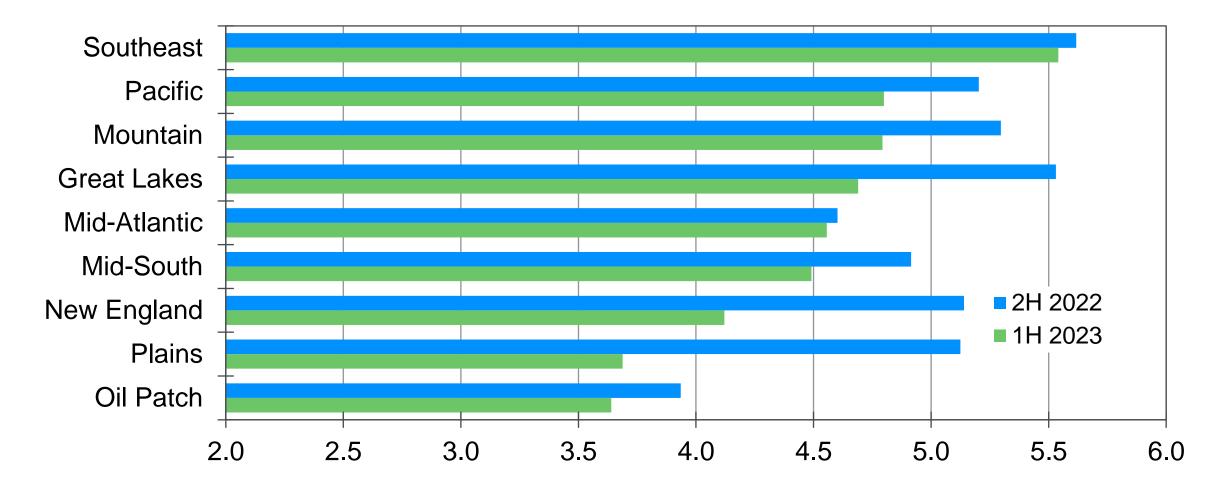
#### Price Pressures Are Worst in Southeast

Estimated Consumer Price Index, Jul 2023, % change yr ago



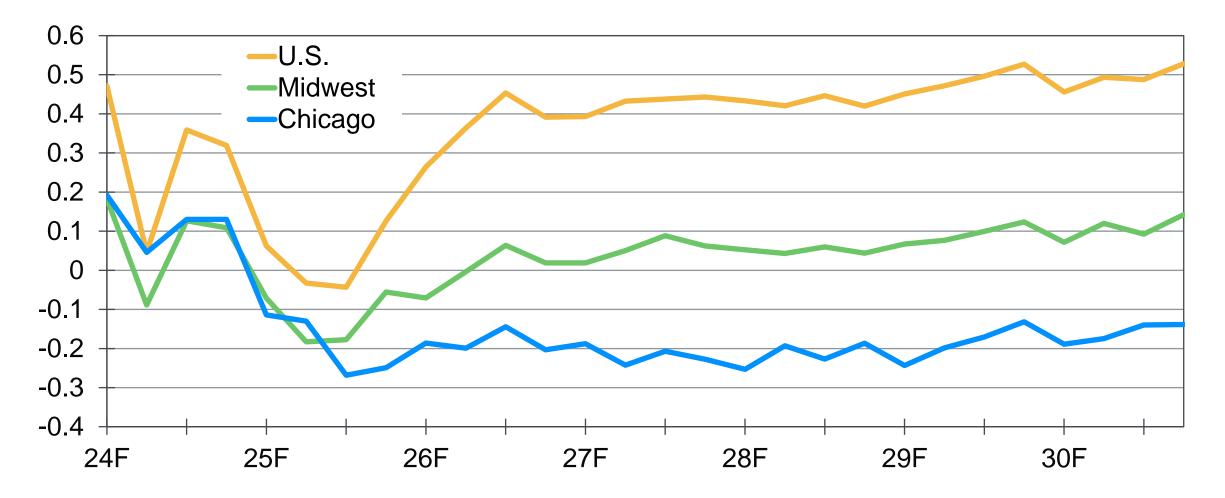
#### Wage Gains Slow Most in New England, Great Lakes

Employment Cost Index, total private industry compensation, % change yr ago



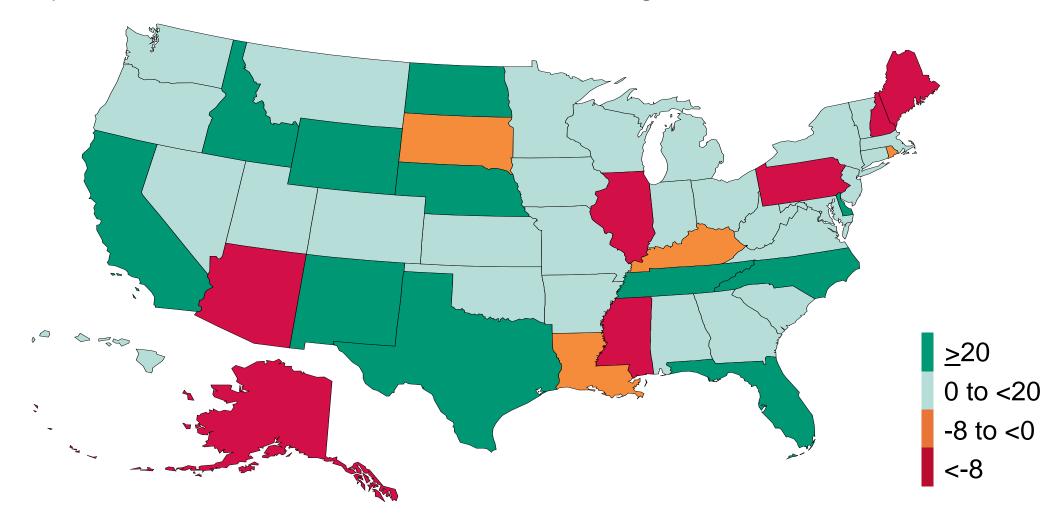
## Finance Faces Long-Term Challenges in Chicago

Financial services employment, annualized % chg from prior quarter



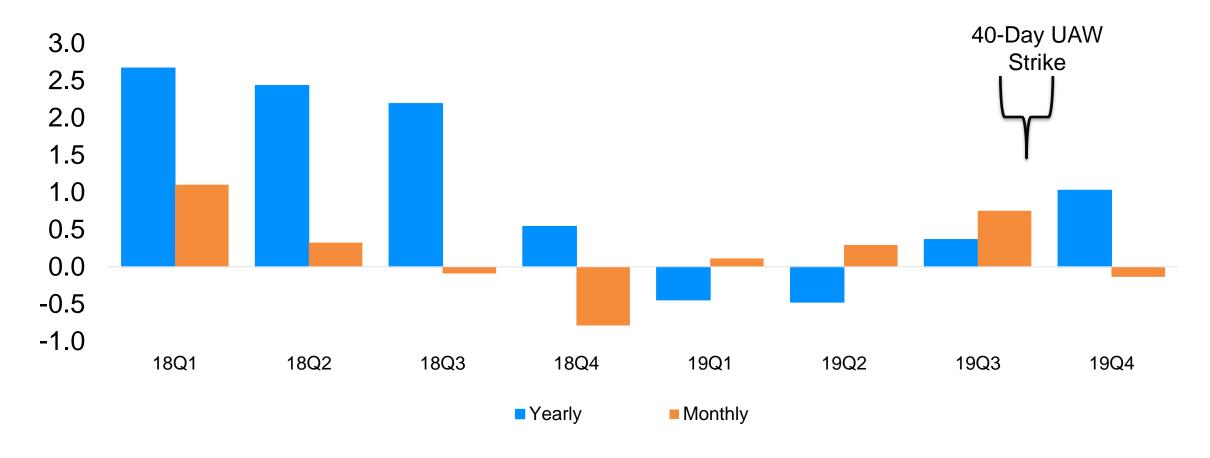
#### Fiscal Woes in Illinois Could Compound a Downturn

State surpluses/shortfalls net of cash balances as % of FY 2021 general fund revenue



#### No Obvious Dip in Michigan Output During Last Strike

Michigan Gross State Product, Bil. Ch. 2012 USD, % Change

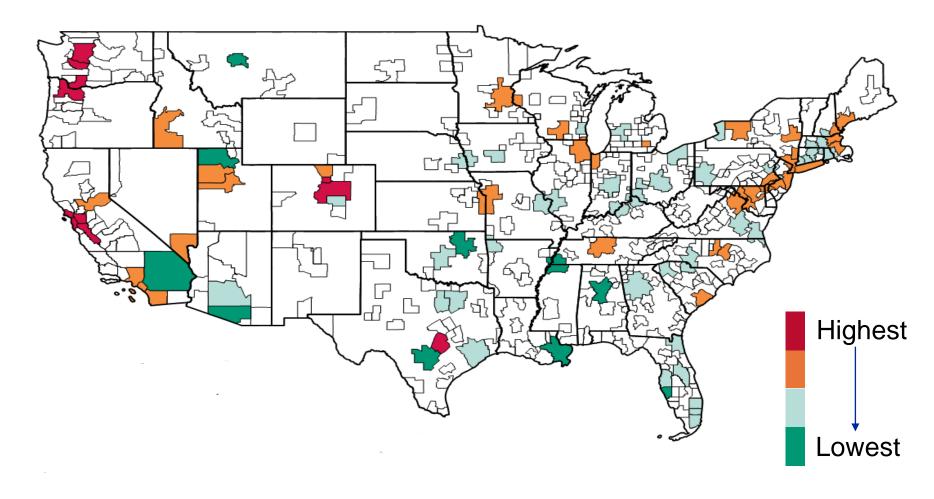


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# A Changing Landscape

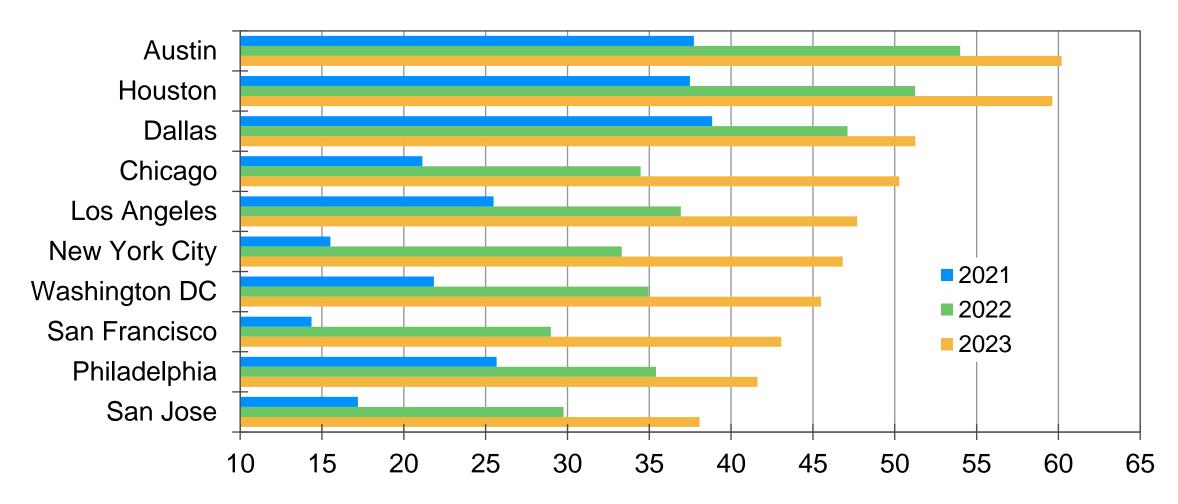
#### Remote Work Can Be a Blessing or a Curse

Share of companies in office-using industries that are fully flexible



#### Workers Stay Home in Tech Hubs, Northeast

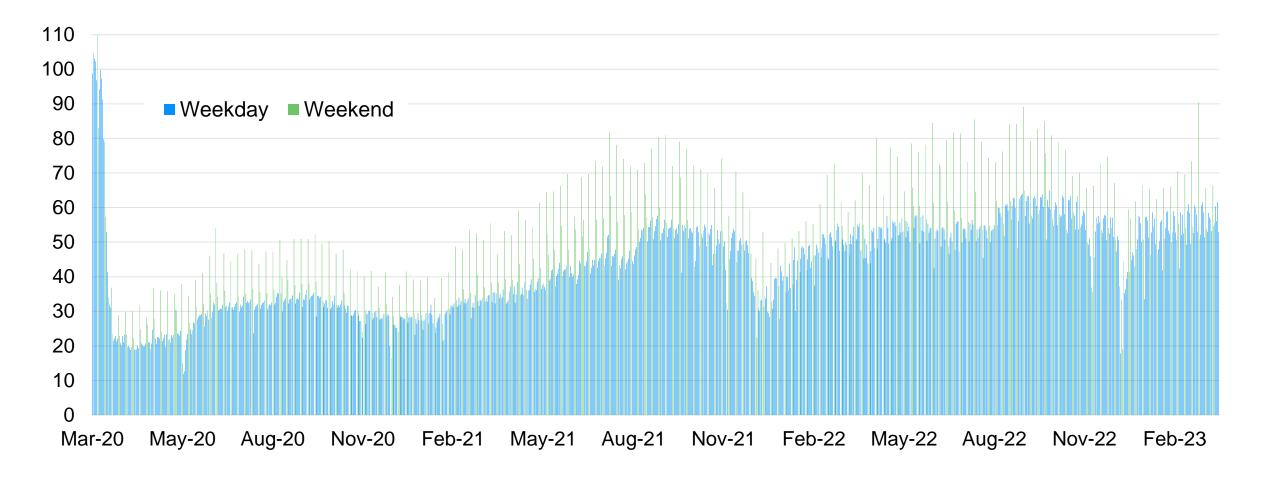
Share of workers to return to the office based on badge swipes in first half of...



Sources: Kastle Systems, Moody's Analytics

## Daytime Population Is Still Depressed in Chicago

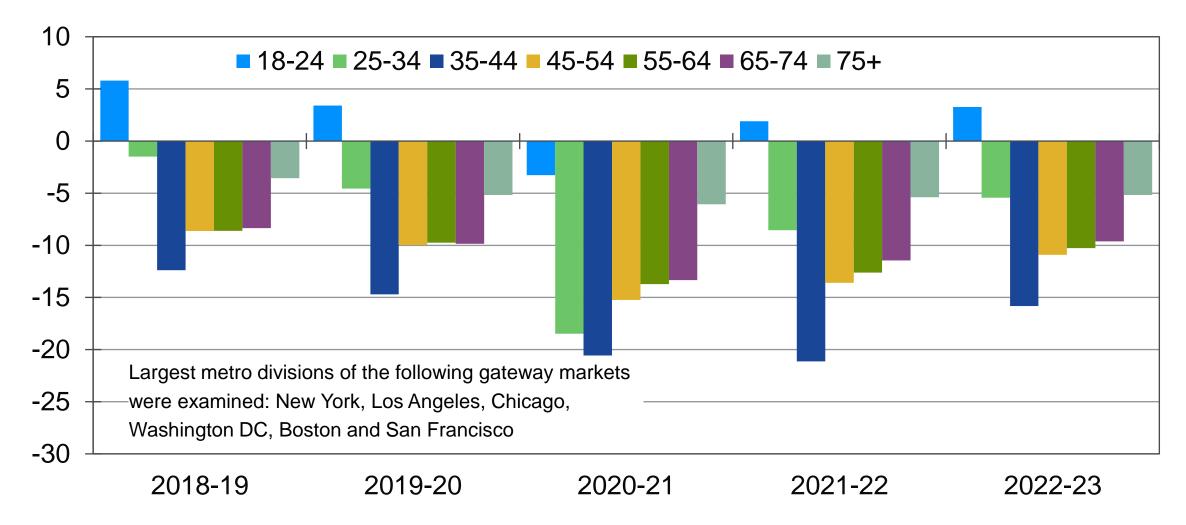
Daily bus and train ridership, 2019 avg = 100



Sources: Chicago Transit Authority, Moody's Analytics

# Big Cities' Losses Persist, Except Among Young Adults

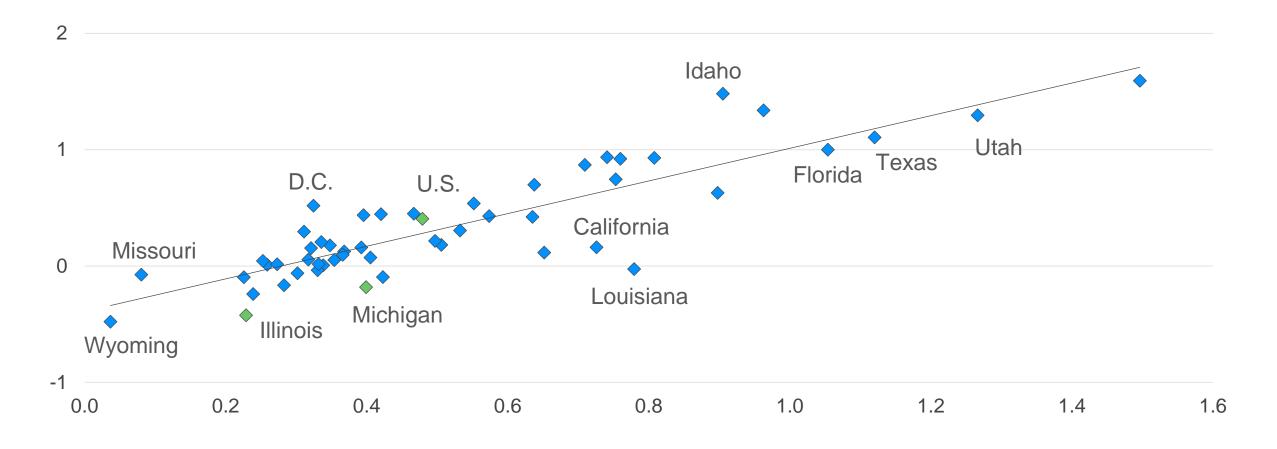
Net migration per thousand residents by age in gateway markets, July to June, #



Sources: Equifax, Moody's Analytics

#### Sun Belt and Mountain West Will Lead in Population and Job Growth

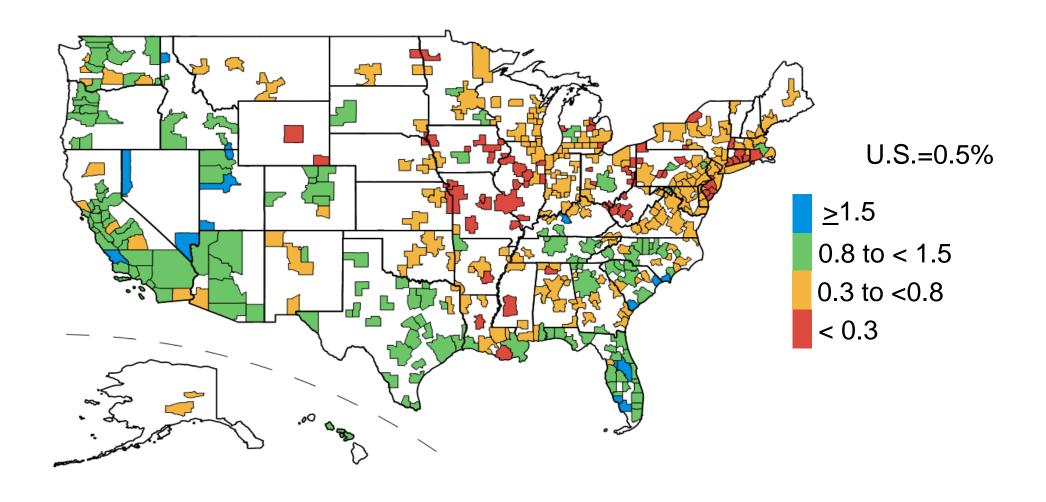
Payroll employment (X) vs. population (Y), annualized % chg, 23Q2 to 26Q2



Sources: BLS, Census Bureau, Moody's Analytics

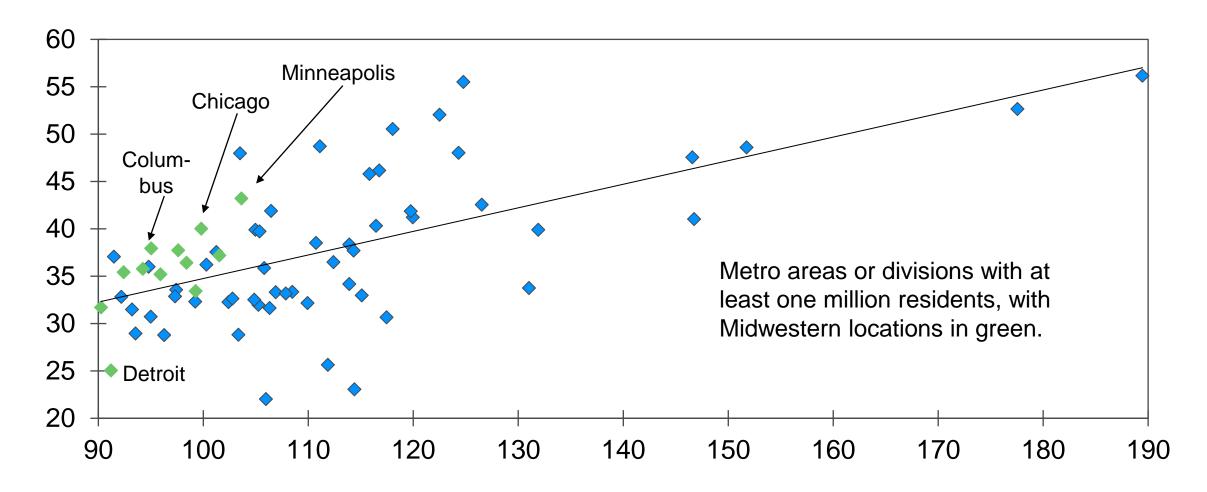
#### West and South Will Keep Setting the Pace

Payroll employment, annualized % chg, 23Q2 to 26Q2



#### Workforce and Cost Inject Upside Into Midwest Outlook

Cost of living index (X) vs. share of adults with college degree, % (Y)



Sources: Census Bureau, Moody's Analytics



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